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Leah Ahlers grew up on a farm near Emerson, Nebraska. At age 30, with three children and a husband, she returned to college and obtained a Bachelor's degree in Psychology, along with a minor in Human Resource Management, from Wayne State College in Wayne, Nebraska. Before joining Peoples Company in 2025, Leah served as the office manager and morale leader at Midwest Land Company, a position she held since 2006.