

# KIM MCGINNIS

*Appraisal Manager*

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## **BIO**

As Appraisal Manager, Kim oversees the day-to-day operations of the appraisal division, ensuring projects are executed efficiently and to the company's high standards. She provides essential administrative support in document proofing, project compilation, research retrieval, and internal communication, helping the team deliver industry-leading appraisal reports. Kim also coordinates business development efforts, implements digital tools to streamline processes, and equips team members with the training and resources needed to perform at their best.

Before joining the company, Kim spent 19 years in administrative roles within the public school system, where she developed strong organizational and leadership skills that now drive the success of the appraisal division. She works closely with the President and Chief of Staff to report key performance metrics, support personnel development, and help set annual goals and objectives for the division.